

Unofficial

BENTON COMMUNITY SCHOOL CORPORATION
405 South Grant Avenue
Fowler, Indiana 47944

The Board of School Trustees of Benton Community School Corporation met in a BUDGET WORK SESSION Monday, June 18, 2018, at the Administration Building at 4:30 p.m.

No other subject matter was discussed or voted on.

Board members present were:

	<u>Present</u>	<u>Absent</u>
Gabe Widmer	X	
Edward Schroeder	X	
Robert Sondgeroth	X	
Patrick Thurston	X	
Trenton Lindenman	X	

The executive session adjourned at 5:02 p.m.

Respectfully Submitted,

Brandie Burton, Recording Secretary

President

Member

Vice-President

Member

Secretary

Regular Meeting
 Board of School Trustees
 June 18, 2018
 Administration Building

Board members present were:

	<u>Present</u>	<u>Absent</u>
Gabe Widmer	X	
Edward Schroeder	X	
Robert Sondgeroth	X	
Patrick Thurston	X	
Trenton Lindenman	X	

Also present were Superintendent Gregg Hoover, administrators, faculty, staff, and patrons.

Call to Order, Recognize Quorum

Patrick Thurston called the regular meeting to order at 5:07 p.m., and recognized a quorum. The Board, Superintendent, administrators, faculty, staff, media, and patrons stood for the pledge of allegiance and took a moment of silence. Mr. Hoover indicated there was no emergency addition to the agenda, but there was one misprint, D.1 should read Sections 8.12 - 8.16 instead of 3.4 - 3.6. The board approved the corrected agenda on a motion by Robert Sondgeroth and a second by Edward Schroeder. The motion carried.

Audience to Visitors

None

Routine Matters

The board approved the minutes of the Executive session and Regular Meeting of May 21, 2018 on a motion by Edward Schroeder and a second by Trenton Lindenman. The motion carried.

Tracy Albertson presented the Vouchers to the board for approval and asked for any questions. Mrs. Albertson noted the debt service payment of \$1,363,335.46 was included in the vouchers this month. The board having no questions, Mrs. Albertson asked the board to approve the vouchers as presented. Gabe Widmer moved, seconded by Edward Schroeder, to approve accounts payable vouchers totaling \$1,714,716.42 and payroll and benefits vouchers of \$1,594,466.77 for a grand total of \$3,309,183.19. The motion carried.

Communications

Michael Richardson, Band Director, made presentation to the board of the band's 4th consecutive All Music Award. Mr. Richardson indicated that this year the Choir also received the All Music Award as well. He stated this gave the Benton Central Music Department the Total All Music Award. He indicated we were 1 of 12 schools in the state to receive the Total All Music Award out of approximately 390 high schools. The board congratulated Mr. Richardson and the music department and encouraged them to keep up the great work.

Mr. Hoover acknowledged the following donations to the school corporation.

Benton Central

- \$100.00 from Patrick Doyle to the Art chair auction;

Mr. Hoover presented the fundraiser report to the board. He indicated that they were all new ones for the following school year and therefore had no information to report on financials as requested previously.

Old Business

Mr. Hoover presented the previously presented changes to the School Board Policy Manual sections 8.12 - 8.16 for review. Mr. Hoover indicated he had answered some board members questions since the last board meeting and asked if there were any other concerns or questions. Mr. Hoover indicated there were just some wording adjustments to the policies but no fundamental changes. The board approved making the wording adjustments by common consent.

New Business

Mr. Hoover presented the staff report to the Board. Edward Schroeder moved, seconded by Trenton Lindenman to approve the following staff report as presented:

Leaves

- FMLA leave for Amanda Long from approximately August 13, 2018 through November 5, 2018;
- FMLA leave for Whitney Widmer from approximately November 19, 2018 through February 8, 2019.

Retirements

- John P. Godbey as a Bus Driver effective June 30, 2018.
- Bob Ponto as a Bus Driver effective July 1, 2018.

Resignations

- Kenia Yeary as an aide at Boswell Elementary effective the end of the 2017-2018 school year;
- Carolyn Gress as a Cafeteria worker effecting May 23, 2018.

Terminations

- Cancellation of Teacher Contract of Helen Vandever effective June 18, 2018.

EmploymentCorporation

- The following Jr/Sr High Summer School Positions:
 - o Velma Martinez as a Life Academy aide;
- Logan Martin as a Summer Computer Tech Assistant effective May 29, 2018;
- Tyler Williams as a Summer Computer Tech Assistant effective May 29, 2018.

Benton Central

- Continuation of Brayson Hoover's temporary contract for the first semester of 2018-2019 school year to cover FMLA leave of another teacher;
- Sara DesBiens as a band director effective the beginning of the 2018-2019 school year;
- Reagan Hall as an English teacher effective the beginning of the 2018-2019 school year.

Prairie Crossing Elementary

- Transfer of Amy Mermoud from a 3rd grade teaching position to a 5th grade teaching position effective the 2018-2019 school year;
- Transfer of Abbie Spitznagle from a 5th grade teaching position to a 2nd grade teaching position effective the 2018-2019 school year.

Motion carried. Mr. Robb introduced Ms. Regan Hall as Benton Central's new English teacher and Mrs. Sara DesBiens as Benton Central's 2nd Band Director. The board welcomed and thanked them for coming.

Mr. Hoover asked the board to approve the field trip requests as presented. Robert Sondgeroth moved, seconded by Gabe Widmer to approve the field trip requests of Boswell School to the Field Museum in Chicago, IL on March 16, 2019; Boswell 6th grade to camp Tecumseh October 10, 11, 12, 2018. Motion carried.

Mrs. Albertson presented the board the Non-Certified Starting Wage Scale to be effective July 1, 2018 and asked the board for approval of same. Mrs. Albertson indicated that she had compiled information from like size school corporations to try to make our starting wages comparable. Mr. Sondgeroth questioned the price for the increase. Mrs. Albertson indicated that the price increase is associated with E.6 but that the cost to the corporation for the one time increase associated with E.6 was \$275,990.00 for 182 employees. Mrs. Albertson indicated that last year's teachers increase was \$248,917.00 for 125 employees. Edward Schroeder moved seconded by Robert Sondgeroth to approve the Non-Certified Starting Wage Scale effective July 1, 2018 as presented. Motion carried.

Mrs. Albertson presented the board with the Non-Certified Personnel Benefit Handbook effective July 1, 2018 and asked the board to approve same. Edward Schroeder moved, seconded by Robert Sondgeroth to approve the Non-Certified Personnel Benefit Handbook effective July 1, 2018. Motion Carried.

Mrs. Albertson presented the board the Substitute Wage Scale effective July 1, 2018 and asked the board for any questions regarding the scale. The board having no questions, Mrs. Albertson asked the board to approve same as presented. Edward Schroeder moved, seconded by Trenton Lindenman to approve the Substitute Wage Scale effective July 1, 2018 as presented. Motion carried.

Mrs. Albertson presented the board with a One Time Adjustment Wage Scale for Non-Certified Employees effective July 1, 2018. Mrs. Albertson indicated the one-time adjustments were figured using the new starting wage scale, years of experience and 2017-2018 employee evaluations. Mrs. Albertson indicated that should an employee's wage fall on the scale where it would be decreased the employee would not receive a decrease in their wage. Mrs. Albertson indicated the figure she had given earlier was the figure for the cost of this one time wage adjustment. Mrs. Albertson asked the board for any other questions or comments. The board having none, Mrs. Albertson asked the board to approve the adjustment wage scale

as presented. Gabe Widmer moved, seconded by Robert Sondgeroth to approve the One Time Adjustment Wage Scale for Non-Certified Employees effective July 1, 2018. Motion carried.

Mr. Hoover presented the board with the list of the AP textbooks and Curriculum for the 2018-2019 school year and asked the board to adopt same. There being no questions or comments Edward Schroeder moved seconded by Trenton Lindenman to approve the Adoption of the AP textbooks and Curriculum for the 2018-2019 school year. Motion carried.

Mr. Hoover presented the board with the Benton Central Jr./Sr. High consumable fees for the 2018-2019 school year. Mr. Hoover asked for any questions or comments. The board having none, Mr. Hoover asked the board to approve same as presented. Trenton Lindenman moved, seconded by Edward Schroeder to approve the Benton Central Jr./Sr. High consumable fees for the 2018-2019 school year. Motion carried.

Mr. Hoover presented the school board policy manual sections 8.17-8.19 for review and approval of changes. Mr. Hoover indicated there were no substantial changes just some typographical errors. He indicated the special education section went along with Indiana Code. Edward Schroeder moved, seconded by Gabe Widmer to approve the noted typographical error changes to the school board policy manual sections 8.17 - 8.19. Motion carried.

Mr. Hoover asked the board to approve the appointment of Scott Smith to the Boswell Public Library Board. Mr. Thurston inquired if this was the Scott Smith that is a teacher of ours. Mr. Hoover indicated that it was indeed our teacher. Robert Sondgeroth moved, seconded by Gabe Widmer to approve the appointment of Scott Smith to the Boswell Public Library Board. Motion carried.

Mr. Hoover presented the board with the results and recommendation for the 2018 Bread bid and 2018 Dairy bid. Mr. Hoover asked the board to approve the awarding of the 2018 Bread bid to Aunt Millie's Bakery and the 2018 Dairy bid to Dean Foods/Schenkel's Dairy. Edward Schroeder inquired as to how many bids we received. Ms. Burton indicated there was only one bread bid received and 3 dairy bids received. Edward Schroeder moved, seconded by Robert Sondgeroth to approve awarding the 2018 Bread bid to Aunt Millie's Bakery and the 2018 Dairy bid to Dean Foods/Schenkel's Dairy. Motion carried.

Mr. Hoover indicated there are several projects underway at the schools over the summer. He indicated lighting work, paving and sealing were just a few of the projects being completed over the summer. Mr. Hoover thanked the new teachers for taking the time to come and welcomed them to our corporation.

Mr. Hoover congratulated the Music Department for their awards and thanked them for all the hard work to make it a success. Mr. Schroeder stated he was happy to see the Band department get the help they needed.

The meeting adjourned at 7:37 p.m. The next regular board meeting will be held at 7:00 p.m. Monday, July 23, 2018, at the Administration Building.

Respectfully Submitted,

Brandie Burton, Recording Secretary

President

Member

Vice-President

Member

Secretary